



Workforce, Warehouse Management & Business Support Solutions

Established South African operational support for businesses that need dependable people, practical coordination, and service consistency.



Established
1993



Proudly South
African



B-BBEE Level 1
foundation



B-BBEE Level 1
Certificate
verified by NERA



Warehouse Support



Staffing



Distribution



Cleaning



Office Support



Business Services





Reliable support for the work that keeps business moving.

Hlanganane Business Solutions is an established South African family business that supports companies with dependable workforce and operational services. We help businesses keep operations running through reliable people, practical support, warehouse assistance, distribution support, cleaning, office solutions and broader business support.

Our role is practical. We work alongside clients that need day-to-day support in labour-intensive and operational environments, helping reduce pressure on internal teams while improving consistency, communication and service reliability.

Whether the need is warehouse support, staffing, distribution coordination or workplace support services, Hlanganane provides a hands-on approach built around responsiveness, professionalism and long-term relationships.

What we help businesses with

- ✓ Workforce support
- ✓ Warehouse assistance
- ✓ Distribution support
- ✓ Cleaning support
- ✓ Office solutions
- ✓ Business support





Built through service, trust and long-standing relationships.

Founded in 1993, Hlanganane Business Solutions is a South African family business with a long operational history. The company has grown through practical service delivery, long-standing relationships and a hands-on understanding of what clients need in real working environments.

Over time, Hlanganane has supported corporate and commercial businesses with workforce, warehouse, distribution, cleaning and broader business support services. This growth has been shaped by reliability, responsiveness and a commitment to doing the work properly.

Today, that legacy continues in a business that remains people-focused, operationally grounded and committed to supporting clients with practical solutions that make day-to-day operations easier to manage.



1993
Founded



Family
business



Long-standing
client
relationships



Broader
business
support
growth





A modern operational support partner.

Hlanganane Business Solutions supports businesses that need dependable people, practical coordination and consistent service across day-to-day operations. We are positioned as more than a staffing provider and more than a single-service supplier. We are a support partner for labour-intensive and operational environments.

Our work spans workforce support, warehouse management support, staffing, distribution support, cleaning and facilities support, office solutions and supplies, human capital support and broader business support services.



1. Workforce Support

dependable people for day-to-day operations



2. Warehouse Management Support

practical help where control matters



3. Staffing

temporary, contract and permanent support



4. Distribution Support

coordination that keeps goods moving



5. Cleaning & Facilities

reliable workplace support



6. Office Solutions & Supplies

practical workplace essentials



7. Human Capital Support

people administration where needed



8. Business Support Services

broader operational assistance





The principles that guide how we support clients.



Mission

To provide reliable workforce and operational support that helps South African businesses remain productive, organised and supported.



Vision

To become a trusted South African partner for companies that need dependable people, practical business support and operational consistency.



Values



Reliability



Accountability



Practical service



People-first support



Professionalism



Long-term relationships



South African business pride





A full operational support offering.

Hlanganane Business Solutions provides a broad support offering designed for labour-intensive and operational businesses. Our services combine dependable people, practical coordination and service consistency across multiple business needs.



1. Warehouse Management Support

support for stock handling, receiving, dispatch and warehouse coordination.



2. Staffing & Labour Workforce Solutions

temporary, contract and permanent workforce support.



3. Distribution & Operational Support

practical coordination that helps keep goods and teams moving.



4. Cleaning & Facilities Support

commercial, office and industrial cleaning support.



5. Office Solutions & Stationery

workplace supplies, office essentials and support services.



6. Human Capital & HR Support

onboarding, workforce documentation and people support where applicable.



7. Business Support Services

practical assistance that strengthens day-to-day operations.



One support partner across
multiple operational needs.



Support for warehouses where control, people and consistency matter.

Hlanganane supports warehouse environments that depend on disciplined stock handling, practical coordination and reliable people. We work in operational spaces where control, communication and consistency make a measurable difference.

Our support is built around day-to-day warehouse needs, helping businesses manage stock-sensitive environments more effectively while reducing pressure on supervisors and internal operations teams.



**Warehouse
staff support**



**Stock handling
support**



**Picking and
packing support**



**Receiving and
dispatch assistance**



**Stock movement
coordination**



**Supervisor
communication**



**Attendance
support**



**Timesheet
coordination**



Support for stock-sensitive environments

Practical warehouse support where accountability and consistency matter.



**Practical warehouse support
for controlled environments.**

Reliable people for labour-intensive operations.

Reliable people are central to operational performance. Hlanganane provides dependable, work-ready workforce support for businesses that need the right people in the right roles, on time and with practical coordination.

From short-term cover to longer-term support, our staffing solutions are built around operational needs, compliance, attendance management and consistent service delivery.



01 Temporary staff – flexible support for short-term needs



02 Contract staff – project or seasonal workforce support



03 Permanent placement support – help finding the right long-term people



04 General labour – dependable support for operational tasks



05 Warehouse workers – pickers, packers, receivers and dispatch support



06 Cleaning teams – workplace cleaning support



07 Site-based staff support – personnel for day-to-day operations



08 Replacement support – cover for absenteeism or urgent gaps



09 Attendance & timesheet support – accurate reporting support



10 Workforce coordination – communication and day-to-day alignment



Dependable people aligned to operational needs.

Support for the people side of operations.

Hlanganane understands that workforce support is not only about placing people. It also involves the practical processes that help clients source, coordinate, onboard and support the right people more effectively.

Our recruitment and human capital support offering is designed to strengthen the people side of operations while helping businesses manage documentation, communication and workforce readiness.



Candidate sourcing –
identifying suitable
people for the role



Screening –
practical first-line
candidate review



Shortlisting –
focused candidate
selection support



Interview coordination –
helping move the
process forward



Placement support –
support through the
placement process



Onboarding support –
helping people
start well



HR administration
support where
applicable



Workforce documentation
and IR support where
applicable



**People processes that support
operational continuity.**



**Practical people support for
operational businesses.**



Helping keep goods, teams and operations moving.

Hlanganane supports the operational flow between warehouse activity, people coordination and distribution requirements. We help clients manage practical day-to-day support needs in logistics and operational environments.

Our role is to support movement, communication and continuity so that stock, teams and delivery requirements remain aligned and better managed.



Dispatch
support



Distribution
coordination



Delivery support
where applicable



Logistics
environment
support



Movement
of goods



Operational
admin
assistance



Distribution
team support



Support between
warehouse, stock,
people and delivery
requirements



Warehouse



People



Coordination



Delivery



Coordinated support across movement and operations.



CLEANING & FACILITIES SUPPORT

Clean, supported and well-managed work environments.

Cleanliness, hygiene and workplace presentation play an important role in day-to-day operations. Hlanganane supports commercial, office and industrial environments with practical cleaning and facilities support that helps businesses maintain safe, presentable and productive spaces.

Our support can include trained cleaning teams, workplace hygiene support, staff coordination, routine quality checks and reliable service delivery aligned with your operational needs.



Commercial Cleaning

Professional cleaning support for business environments.



Office Cleaning

Consistent upkeep for tidy and client-ready office spaces.



Industrial Cleaning Support

Practical cleaning support for operational sites.



Hygiene Support

Consumables and hygiene-focused workplace support.



Cleaning Team Coordination

Managed teams and dependable attendance support.



Quality Checks

Service monitoring to help maintain standards.





OFFICE SOLUTIONS, STATIONERY & BUSINESS SUPPORT

Practical support for the needs that keep business moving.

Hlanganane supports the day-to-day business needs that help offices and operations function smoothly. From office supplies and stationery to workplace coordination and practical support services, we help clients stay organised and well supplied.

Our support can include office supplies, stationery, procurement coordination, workplace consumables, office equipment support where applicable, Canon office printer support, and broader business support services tailored to operational requirements.



Office Supplies

Everyday workplace essentials for operational continuity.



Stationery

Practical stationery support for office and site needs.



Office Solutions

Support for workplace organisation and office efficiency.



Procurement Support

Assistance with sourcing and coordination where required.



Canon Office Printers

Office equipment support where applicable.



Business Support Services

Day-to-day support that helps teams stay productive.



Office Supplies



Stationery



Procurement Support



Canon Office Printers



Office Solutions



Business Support Services



COUNCILS, LABOUR ENVIRONMENT
& EMPLOYEE SUPPORT

Workforce support with sector understanding.

Hlanganane understands that labour-intensive environments need practical support, organised records and a working knowledge of sector requirements. We help clients manage workforce documentation, attendance and operational people-support processes with greater consistency and care.

We work with and understand relevant bargaining council environments and employee support structures, helping clients navigate practical workforce needs more responsibly. Our experience includes support in environments where the National Bargaining Council for the Road Freight and Logistics Industry, MEIBC, the Furniture Bargaining Council and other applicable councils may be relevant.

Where applicable, we also connect clients to broader employee support structures such as Liberty for employee benefits, financial wellness and related support. We are not a legal authority; we are a practical workforce and operational support partner.



**HR
Administration**

Support for contracts, records and employee files.



**Attendance
Management**

Practical systems and records that promote accountability.



**Industrial
Relations Support**

Guidance support around fair people processes where applicable.



**Workforce
Documentation**

Policies, procedures and operational employee records.



**Compliance
Awareness**

Practical support aligned to sector requirements.

WE WORK WITH AND UNDERSTAND





B-BBEE & TRANSFORMATION CREDENTIALS

A proudly South African business with a credible empowerment foundation.

Hlanganane Business Solutions is a proudly South African business with a strong transformation and empowerment foundation. According to the provided certificate, the business has held B-BBEE Level 1 Contributor status and has been recognised as a value-adding supplier with meaningful procurement value for clients.

The provided certificate also indicates 135% procurement recognition, 100% Black ownership, Preferential Procurement status and Enterprise Development Beneficiary status. Updated certification should be reconfirmed before final submission where required.



**B-BBEE
Level 1
Foundation**



**135%
Procurement
Recognition**



**100%
Black
Ownership**



**Preferential
Procurement
Status**



**Enterprise
Development
Beneficiary**



**Value
Added
Supplier**

Certification by



⚠ Updated certificate to be confirmed before formal submission.





INDUSTRIES WE SUPPORT

Built for labour-intensive and operational environments.

Hlanganane supports a wide range of sectors where dependable people, practical coordination and operational consistency matter.

Our experience is aligned to environments that rely on workforce support, warehouse discipline, distribution flow and day-to-day operational reliability.



Warehousing

Workforce support for receiving, storage, picking, packing and inventory accuracy.



Logistics & Transport

Movement, transportation and fleet support to keep goods moving and on time.



Distribution Centres

Labour and coordination for high-throughput operations and order fulfilment.



FMCG

Supporting fast-moving goods environments with speed, accuracy and consistency.



Food Manufacturing & Packaging

Hygiene-conscious support across production, packaging and quality environments.



Metal & Engineering

Skilled and general labour support across fabrication, assembly and maintenance.



Furniture Manufacturing

Production, assembly, finishing and warehousing support for furniture operations.



Commercial & Facilities Environments

Reliable support for office, building and facilities operations that keep businesses running.



Also supporting **retail supply chains**, **public sector environments** where applicable, and **private sector organisations**.





CASE STUDY —
R200 MILLION WAREHOUSE
STOCK ENVIRONMENT

Supporting warehouse operations where control matters.

Hlanganane has experience supporting warehouse and stock-intensive environments where accuracy, control, people management and operational discipline are critical.

The business has supported a warehouse environment involving approximately R200 million worth of stock, providing practical day-to-day operational support around workforce coordination, stock handling discipline, movement control and management support.

In stock-sensitive environments, trusted teams and hands-on oversight matter. Hlanganane's practical support helps strengthen accountability, consistency and operational reliability across key warehouse activities.



APPROX.
R200 MILLION
STOCK ENVIRONMENT
SUPPORTED



Workforce Coordination

Providing reliable people support that helps ensure the right tasks are completed efficiently and consistently.



Stock Handling Discipline

Supporting accurate stock handling, movement control and adherence to operational procedures.



Operational Reliability

Strengthening day-to-day consistency, accountability and standards across warehouse environments.



Support for Management Teams

Providing practical operational support that helps supervisors and management teams stay in control.





OPERATIONAL APPROACH

A practical and structured way of working.

Hlanganane works with clients in a practical, structured way that focuses on understanding the real operational requirement, aligning the right support, and maintaining reliable day-to-day service delivery.

1.



1. Understand the Operational Need

We start by understanding the client environment, pressure points and required outcomes.

2.



2. Confirm the Required Support

We define the workforce or support service needed, including scope, responsibilities and expectations.

3.



3. Coordinate Suitable People or Teams

We place or coordinate the right people and support resources for the job.

4.



4. Manage Attendance, Communication & Reporting

We help maintain visibility, coordination and day-to-day operational communication.

5.



5. Maintain Service Consistency

We focus on dependable delivery, accountability and support continuity.

6.



6. Build Long-Term Working Relationships

We aim to become a trusted partner that supports operational stability over time.





WHY PARTNER WITH HLANGANANE

An established partner for practical operational support.

Hlanganane combines long-standing business history with practical workforce and operational understanding. The business is built to support clients that need reliable people, organised support and a partner that understands day-to-day operational pressure.

 Established since 1993	 South African Family Business	 Workforce & Operational Experience	 Warehouse & Distribution Understanding
 Multi-Service Support Capability	 Practical Labour Environment Knowledge	 Procurement-Ready Supplier	 Relationship-Driven Approach

CLIENTS WE HAVE SUPPORTED INCLUDE





CORPORATE VALUE PROPOSITION

One Partner. Reliable People. Practical Support.

Hlanganane gives clients the advantage of working with a support partner that understands people, operations, stock movement, workplace needs and service reliability.

Instead of managing multiple support points, clients can work with one practical South African partner that helps reduce pressure on internal teams while supporting operational continuity across workforce, warehouse, distribution, cleaning, office and business support needs.



Reduced Pressure
on Internal Teams



Reliable Labour
Support



Practical Operational
Coordination



Support Across
Multiple Business
Needs



Better Workforce
Continuity



Long-Term
Partnership
Mindset





CONTACT

Let's keep your workforce and operations moving.

Hlanganane Business Solutions partners with organisations that need dependable workforce, warehouse, distribution, cleaning, office and business support services. Whether the requirement is reliable labour, practical warehouse assistance, distribution support or broader operational support, Hlanganane is ready to engage.



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Ready to discuss your operational support requirements.

[Start the Conversation →](#)

